FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of	Reporting Person*										Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner						
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 05/09/2003								X Officer (give title Other (specify below) Chairman, President, CEO					
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(-	State)	(Zip)											d by More	than C	One Reporti	ng Person	
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Yea		2A. Deemed Execution Date,		3.		4. Securities Acquired (Disposed Of (D) (Instr. 3		A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
								v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
			Table II - D										/ned			<u> </u>		
1. Title of	2.	3. Transaction	3A. Deemed	e.g., p	uts, c	alls, wa 5. Number		<u> </u>		nvertible			8. Price of	9. Numb	or of	10.	11. Nature	
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative		SA. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Da (Month/Day/Yo		ite	7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivativ Securition Benefici Owned	ve ies ially	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)	
	Security			Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction (Instr. 4)	ion(s)	(I) (Instr. 4)		
Employee Stock Option (right to buy)	5.15	05/09/2003	05/09/2003	A		67,333 <sup>(1)</sup>		01/01/2004 <sup>(1)</sup>		12/31/2008	Common Stock	67,333	\$5.15	67,3:	333 D			
Employee Stock Option (right to buy)	6.75	05/09/2003	05/09/2003	D			30,000(2)	12/3	1/1998	12/30/2003	Common Stock	30,000	\$6.75	0		D		
Employee Stock Option (right to buy)	13.125	05/09/2003	05/09/2003	D			40,000 <sup>(2)</sup>	01/0	1/2000	12/31/2005	Common Stock	40,000	\$13.125	0		D		
Employee Stock Option (right to buy)	18	05/09/2003	05/09/2003	D			22,500 <sup>(2)</sup>	01/0	1/2001	12/31/2006	Common Stock	22,500	\$18	0		D		
Employee Stock Option (right to buy)	21.05	05/09/2003	05/09/2003	D			55,000 <sup>(2)</sup>	01/02	2/2006	01/01/2012	Common Stock	55,000	\$21.05	0		D		
Employee Stock Option (right to buy)	5.15	05/09/2003	05/09/2003	A		4,691 <sup>(3)</sup>		01/01/	/2004 <sup>(3)</sup>	12/31/2008	Common Stock	4,691	\$5.15	4,69	1	I	By Wife	
Employee Stock Option (right to buy)	6.75	05/09/2003	05/09/2003	D			2,250 <sup>(2)</sup>	12/3	1/1998	12/30/2003	Common Stock	2,250	\$6.75	0		I	By Wife	
Employee Stock Option (right to buy)	13.125	05/09/2003	05/09/2003	D			2,250 <sup>(2)</sup>	01/03	1/2000	12/31/2005	Common Stock	2,250	\$13.125	0		I	By Wife	
Employee Stock Option (right to buy)	16.125	05/09/2003	05/02/2003	D			2,250 <sup>(2)</sup>	02/03	1/2001	01/31/2007	Common Stock	2,250	\$16.125	0		I	By Wife	
Employee Stock Option (right to buy)	18	05/09/2003	05/09/2003	D			1,000	01/0	1/2001	12/31/2006	Common Stock	1,000	\$18	0		I	By Wife	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(I) (Instr. 4)	
Employee Stock Option (right to buy)	21.05	05/09/2003	05/09/2003	D			2,300 <sup>(2)</sup>	01/02/2006	01/01/2012	Common Stock	2,300	\$21.05	0	I	By Wife

## **Explanation of Responses:**

- 1. These options were issued in connection with the Company's option exchange program. 33.34% of the shares subject to the option vest and become exercisable on 01/01/2004. Thereafter, the remaining shares subject to the option vest and become exercisable in 24 equal monthly installments, at the rate of 22,444 shares per year. The option is exercisable as to 0 shares on 05/09/2003.
- 2. These options were cancelled in connection with the Company's option exchange program.
- 3. These options were issued in connection with the Company's option exchange program. 33.34% of the shares subject to the option vest and become exercisable on 01/01/2004. Thereafter, the remaining shares subject to the option vest and become exercisable in 24 equal monthly installments, at the rate of 1,564 and 1,564, respectively, shares per year. The option is exercisable as to 0 shares on 05/09/2003. Dr. Crooke disclaims beneficial ownership of the shares of Common Stock owned and issuable upon exercise of options held by his wife.

/s/Stanley T. Crooke 05/13/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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